



## CITY COUNCIL Special Meeting

# Agenda

Aug. 20, 2024, 3:30 p.m.

Council Chamber  
1200 Carlsbad Village Drive  
Carlsbad, CA 92008

### Welcome to Your City Council Meeting

We welcome your interest and involvement in the city's legislative process. This agenda includes information about topics coming before the City Council and the action recommended by city staff. You can read about each topic in the staff reports, which are available on the city website and in the Office of the City Clerk. The City Clerk is also available to answer any questions you have about City Council meeting procedures.

### How to Watch

#### In Person



City Council Chamber  
1200 Carlsbad Village Drive

#### On TV



Watch the city's cable channel  
**Spectrum 24 and AT&T U-verse 99**

### How to Participate

If you would like to provide comments to the City Council, please:

- Fill out a speaker request form, located in the foyer.
- Submit the form to the City Clerk before the item begins.
- When it's your turn, the City Clerk will call your name and invite you to the podium.
- For non-agenda public comment, speakers must confine their remarks to matters within the City Council's subject matter jurisdiction.
- For public comment on agenda items, speakers must confine their remarks to the question or matter under consideration.
- Speakers have three minutes, unless the presiding officer (usually the Mayor) changes that time.
- You may not give your time to another person, but can create a group. A group must select a single speaker as long as three other members of your group are present. All forms must be submitted to the City Clerk before the item begins and will only be accepted for items listed on the agenda (not for general public comment at the beginning of the meeting). Group representatives have 10 minutes unless that time is changed by the presiding officer or the City Council.
- Failure to comply with the rules for public participation is disruptive conduct. Continuing disruptive conduct after being asked by the presiding official to cease may result in removal from the meeting.

### Reasonable Accommodations

Reasonable Accommodations Persons with a disability may request an agenda packet in appropriate alternative formats as required by the Americans with Disabilities Act of 1990. Reasonable accommodations and auxiliary aids will be provided to effectively allow participation in the meeting. Please contact the City Manager's Office at 442-339-2821 (voice), 711 (free relay service for TTY users), 760-720-9461 (fax) or [manager@carlsbadca.gov](mailto:manager@carlsbadca.gov) by noon on the Monday before the meeting to make arrangements. City staff will respond to requests by noon on Tuesday, the day of the meeting, and will seek to resolve requests before the start of the meeting in order to maximize accessibility.

**More information about City Council meeting procedures can be found in the Carlsbad Municipal Code Chapter 1.20.**

*The City Council also sits as the Carlsbad Municipal Water District Board, Public Financing Authority Board, Community Development Commission and Successor Agency to the Redevelopment Agency. When considering items presented to the Carlsbad Municipal Water District Board, each member receives an additional \$100 per meeting (max \$300/month). When considering items presented to the Community Development Commission each member receives an additional \$75 per meeting (max \$150/month).*

**CALL TO ORDER:**

**ROLL CALL:**

**ANNOUNCEMENT OF CONCURRENT MEETINGS:** None.

**PUBLIC COMMENT ON AGENDA ITEM:**

**CLOSED SESSION:**

1. **CONFERENCE WITH LEGAL COUNSEL REGARDING INITIATING LITIGATION:** That the City Council, by motion, authorize a closed session to consider initiation of litigation of one case pursuant to Government Code Section 54956.9(d)(4).
2. **PERFORMANCE EVALUATION OF APPOINTED PUBLIC EMPLOYEES AND CONFERENCE WITH LABOR NEGOTIATORS:** That the City Council, by motion, authorize a closed session regarding personnel matters pursuant to Government Code Sections 54957 and 54957.6 as follows:

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Titles: City Manager and City Attorney

**CONFERENCE WITH LABOR NEGOTIATORS**

City Representatives: Judy Von Kalinowski, Human Resources Director  
Alison Alpert, Best Best & Krieger

Unrepresented Employees: City Manager and City Attorney

**ADJOURNMENT:**



CITY COUNCIL  
**Staff Report**

**Meeting Date:** Aug. 20, 2024  
**To:** Mayor and City Council  
**From:** Cindie McMahan, City Attorney  
**Staff Contact:** Cindie McMahan, City Attorney  
**Subject** Conference with Legal Counsel Regarding Initiating Litigation

**Recommended Action**

That the City Council, by motion, authorize a closed session to consider initiation of litigation of one case pursuant to Government Code section 54956.9(d)(4).



CITY COUNCIL  
**Staff Report**

**Meeting Date:** Aug. 20, 2024  
**To:** Mayor and City Council  
**From:** City Council  
**Staff Contact:** Judy Von Kalinowski, Human Resources Director  
**Subject:** Performance Evaluation of Appointed Public Employees and Conference with Labor Negotiators

**Recommended Action**

That the City Council, by motion, authorize a closed session regarding personnel matters pursuant to Government Code sections 54957 and 54957.6 as follows:

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Titles: City Manager and City Attorney

**CONFERENCE WITH LABOR NEGOTIATORS**

City Representatives: Judy Von Kalinowski, Human Resources Director  
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